

**Bhujbal Knowledge City,
MET's Institute of Pharmacy, Adgoan, Nashik**
Report On
Savitribai Phule Pune University Sponsored
Two Days State level Conference on "HR Perspective for Pharmaceutical Industry"
Date, 3rd and 4th January 2020

Objectives

To develop industry-institution relations and provide two-way communication between Pharmacy Institutes and industrial community .To provide a platform to the HR thought Leaders, Business Leaders, Students, faculties, Institutes and researchers to interact and share their experiences in technology for HRM.

Session 1

10.00 am- 11.00 am

First Session Including Inaugural Function



Conference was inaugurated by **Dr. Mahendra Inge**, HR Head of Serum Institute of India Pvt Ltd,Pune followed by guidance lecture on Campus to Corporate. Souvenir and a book written by MET staff was unveiled by dignitaries.



Dr. Mahendra Inge (Chief Guest and Speaker)
Head-HR of Serum Institute of India Pvt Ltd, Pune, Maharashtra

Session 2
12.00 am- 1.00 pm

Mr. Niral Bhatt (Guest of Honour)
DGM – HR of Zydus-Cadila from Ahmedabad, Gujrat guided on Resume Writing. He asked to make it professionally written including references. HR person has to go through hundreds of resume every time, so it should attract him in to get shortlisted. At the end of the session, Mr. Bhatt demonstrated the online resume writing on Google docs. The session ended with good interactive question answers



Session 3
2.00 pm – 3.00 pm



Mr. Ashutosh Namjoshi, HR Manager of Neon Laboratories Ltd. From Palghar, Maharashtra enlightened students for Industry Expectations from Freshers. He focussed issues related to first job of students. A fresher lacks – focus towards their job, taking initiatives & being efficient, accepting procedures and protocols & being flexible. Employers can provide internships to freshers before hiring

Session 4
3.00 pm- 4.00 pm

Mr. Milind Jagtap
Sr. Manager Personnel and Admin of Blue Cross laboratories Pvt Ltd., Nashik, Maharashtra discussed about Recruitment process to Freshers



Day 2

Session 1 10.00 am- 11.00 am

Mr. Manoj Kharde
Senior Manager-HR
Sanofi-Synthelabo (India) Private
Ltd, Goa
Topic: Best Place to work @
Sanofi. He discussed work culture
in pharma industry.



Session 2 11.00 am- 12.00 pm



Mrs. Sonali Pathak, Trainer and facilitator
from Nashik guided participants for Interview
Skills and techniques. She emphasized on use
of verbal and non-verbal communication
during interview. She also focussed on
SWOT analysis.

Session 3 12.00 pm- 1.00 pm

Mr. Susheel Sonar
Assist. Manager –HR (Plant)
Rubicon Pvt. Ltd, Mumbai
Topic: Career Dynamics in Pharma
Industry
He explained that Career dynamics are
question that every graduate face while
choosing first job and in a year thereafter.
He suggested students to think on
choosing first job which is a launchpad of
career. He asked to prefer learning over
money, Profile over location, Career path
over employer brand.



Session 4
2.00 pm- 3.00 pm

Dr. Hemgir Gosavi

Manager-Formulation Lab, Merck, Nerul, Navi Mumbai. He explains different zones in professional Life like comfort zone, fear zone, learning zone and growth zone. He also discussed different opportunities in Pharma field, Recent trends in pharma product and Pharmaceutical unit processes used in the production of generic and branded products




Number of Participants:

Total Delegates: 177
Delegates from SPPU : 156
Delegates from From Other Universities: 21



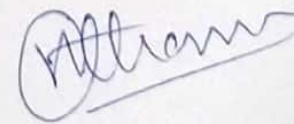
Campus interview was arranged by Sanofi Aventis, Goa for QA and Formulation Department at MET. Total 9 students were shortlisted for next technical round.




Convenor: Dr. Sanjay Kshirsagar
PRINCIPAL

MET's Institute of Pharmacy
Adgaon, Nashik-3.

Co-ordinator:
Dr. Nilima Thombre



Dr. Sunita Surse

